

WEI WU WELLNESS CIC

Constitution / Governing Document

1. Name

The name of the organisation is:

Wei Wu Wellness Community Interest Company
(Wei Wu Wellness CIC)

2. Legal Status

Wei Wu Wellness CIC is a Community Interest Company limited by guarantee, registered in England and Wales.

The organisation operates on a not-for-profit basis for the benefit of the community.

3. Community Purpose

The purpose of Wei Wu Wellness CIC is to promote health, wellbeing, and preventative self-care within local communities.

We aim to:

Improve public understanding of preventative health practices

Provide accessible health education and wellbeing workshops

Support individuals in developing confidence in managing their own wellbeing

Reduce health inequalities through community-based education

Promote healthy, happy families and stronger community networks

All activities are carried out for public benefit.

4. Activities

To achieve its purpose, the organisation may:

Deliver community wellbeing events and workshops

Provide educational talks and demonstrations

Offer training in preventative health practices

Run community outreach programmes

Collaborate with local partners, charities, faith groups and councils

Apply for grants and funding to support community programmes

5. Public Benefit

The organisation exists to serve the wider community, particularly:

Residents of Ruislip, Harrow, Central London, Harmondsworth, Hayes, and surrounding boroughs

Individuals experiencing health inequalities

Families seeking accessible preventative health education

Any surplus income will be reinvested into community activities and not distributed for private profit.

6. Asset Lock

As a Community Interest Company, Wei Wu Wellness CIC operates under an asset lock. In line with the statutory CIC asset lock, surplus is retained and reinvested solely within the company

This means:

If the company makes any surplus, it will be reinvested into the company to further its community purposes. This will include expanding educational programmes, subsidising workshops and community wellbeing events, developing accessible learning resources, supporting individuals on low incomes to access training, and strengthening outreach activities within Harmondsworth, Hayes, Ruislip, Hillingdon, Harrow, and surrounding areas.

Any surplus may also be used to build sustainable reserves to ensure the long-term stability and continued delivery of community benefit activities.

The company will not distribute profits to members or directors, and all surplus will be applied solely to advance the company's community interest objectives.

7. Membership

Wei Wu Wellness CIC is governed by its director. Mrs. Wei Wu Felber.

The Director is responsible for ensuring the organisation:

Acts in accordance with its community purpose

Complies with Companies House and CIC Regulator requirements

Manages funds responsibly and transparently

8. Management & Governance

The organisation is managed by its appointed Director(s).

The Director(s) are responsible for:

Strategic direction

Financial oversight

Safeguarding and risk management

Ensuring activities align with the community purpose

The organisation may appoint volunteers and advisors to support delivery of activities.

9. Financial Management

The organisation will maintain proper financial records.

An annual Community Interest Report will be submitted as required.

Funds received through grants or donations will be used solely for their intended community purpose.

10. Equal Opportunities

Wei Wu Wellness CIC is committed to equality, diversity and inclusion.

Activities are open to all regardless of:

Age

Gender

Ethnicity

Religion

Disability

Socioeconomic background

The organisation promotes a safe, respectful and inclusive environment.

11. Amendments

This Constitution may be amended by the Director(s) in accordance with the Articles of Association and CIC regulations, provided changes continue to reflect the community purpose.

12. Dissolution

In the event that Wei Wu Wellness CIC is dissolved, any remaining assets will be transferred to another Community Interest Company or charity with similar objectives, in accordance with the asset lock provisions.

Signed: Wei Wu Felber (Director)

Date: _02/ 05 / 2026____